



**RASHTRIYA ISPAT NIGAM LIMITED  
VISAKHAPATNAM STEEL Plant  
VISAKHAPATNAM**

*Opportunity to join a NAVRATNA Company as  
Management Trainees & Junior Medical Officers*

**Recdt. Advt. No. 02/2017**

Rashtriya Ispat Nigam Limited - Visakhapatnam Steel Plant (RINL-VSP) is India's first shore-based integrated Steel Plant built with state-of-the-art technology and is a prime producer of long steel products in the country having extensive market in infrastructure, construction, automobile, electrical and forging industry. With an annual turnover of over ` 12,781 crores, the Company is gearing up production & achieve rated capacity of 7.3 Mtpa liquid steel capacity by 2017-18

Silhouetted between the azure bay and verdant hills, the Plant is an epitome of technological marvel crafted in nature's lap, where environment sustenance comes first and a tree is grown for every metric tonne of production capacity added. The residential township is unique of its kind with dense foliage, beautiful parks and wide roads; and provides all modern amenities within and in the vicinity.

We invite young, talented individuals to join as Management Trainees and grow with us to become tomorrow's leaders. The company also offers excellent career growth opportunities and superior pay package at par with the leaders in the country.

**NUMBER OF POSTS:**

**Discipline-wise Break-up**

Post	Discipline	Vacancies	Category				Persons with Disability	
			UR	OBC	SC	ST	Reserved	Identified suitable for
MT(Tech)	Metallurgy	82	44	24	9	5	8 (4-HH; 3-VH; 1-OH)	HH; OH(OL/OA); VH(LV)
	Mechanical	68	32	22	10	4		
	Electrical	50	25	15	7	3		
	Chemical	8	4	2	2	-		
	Civil	10	6	2	1	1		
	Ceramics	3	2	1	-	-		
	Mining	2	1	1	-	-		
<b>Total</b>		<b>223</b>	<b>114</b>	<b>67</b>	<b>29</b>	<b>13</b>		
MT(F&A)	Finance	3	1	-	-	2*	-	OH(OL,OA,BL); HH
JMO	Medical	7	5	2	-	-	2(OH)	OH(OL/OA)

**Abbreviations:** UR-Un-reserved; SC-Schedule Caste; ST-Schedule Tribe; OBC-Other Backward Class; PWD-Persons with Disability; OH-Orthopedically Handicapped; OL-One Leg affected; OA-One Arm affected; HH-Hearing Handicapped; VH-Visually Handicapped; LV-Low Vision; BL-Both Legs.

\* Includes 1 (one) backlog vacancy.

## RESERVATIONS for PWDs :

- The posts of PWDs in VH, HH and OH categories are reserved as per existing Government of India guidelines.
- Reservations for Persons with Disabilities are on horizontal / interlocking basis.
- Candidates having a minimum of 40% disability are only eligible to apply under PWD category.
- The Persons with Disability(PWD) candidates are required to produce valid Disability Certificate with a clear mention of Degree(percentage) of Disability issued by the Medical Board duly constituted as per the State Govt. / Central Govt. as per the provisions of Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act 1995.

## Guidelines for Persons With Disabilities using a Scribe:

The visually Handicapped candidates and candidates whose writing speed is adversely affected permanently for any reason can use their own scribe at their cost during the written examination. In all such cases where a scribe is used, the following rules will apply:

- The candidate will have to arrange his / her own scribe at his/her own cost.
- The scribe should be from an academic stream different from that stipulated for the post, he should possess less qualification than the candidate with not more than 60% of marks in his own academic stream.
- Both the candidate as well as scribe will have to give a suitable undertaking confirming that the scribe fulfils all the stipulated eligibility criteria for a scribe mentioned above. Further in case it later transpires that he/she did not fulfil any laid down eligibility criteria or suppressed material facts the candidature of the applicant will stand cancelled, irrespective of the Written test result.
- Those candidates who use a scribe shall be eligible for an extra time of 20 minutes for every hour of the examination or part thereof i.e. 50 minutes for 2½ hours examination.
- The scribe arranged by the candidate should not be a candidate for the examination. If violation of the above is detected at any stage of the process, candidature of both the candidate and the scribe will be cancelled. **Candidates eligible for and who wish to use the services of a scribe in the examination should invariably carefully indicate the same in the online application form. Any subsequent request may not be favourably entertained.**

## ELIGIBILITY CRITERIA

### Qualifications of Management Trainee (Technical):

Full-time regular Bachelor's Degree in Engineering or Technology in the disciplines of METALLURGY / MECHANICAL / ELECTRICAL / CHEMICAL / CIVIL / CERAMICS / MINING from a University/Institute recognized by AICTE with minimum 60% of marks in the aggregate of all years / semesters and all subjects (50% in aggregate for SC/ST/PWD candidates).

Candidates having Degree in related disciplines as given below can apply against the respective discipline:

Discipline	Eligible Full time Degree in Engineering
Mechanical	Mechanical & Automation / Mechatronics / Industrial & Production Engineering / Industrial Engineering / Mechanical Production & Tool Engineering / Production Technology Manufacturing Engineering / Manufacturing process & Automation / Production Engineering / Power Engineering
Electrical	Electrical & Electronics Engineering / Electrical, Instrumentation & Control / Power Systems & High Voltage Engineering / Electrical Machine / Electronics & Power / Power Electronics / Power Plant Engineering / Energy Engineering
Metallurgy / Chemical / Civil / Ceramics and Mining	Full-time regular Bachelor's Degree in Engineering or Technology in respective disciplines

**Qualifications of MT (F&A):** Bachelor's Degree in any discipline with minimum 60% of marks in aggregate of all years/ semesters and all subjects from a recognized University (50% in aggregate for ST Candidates).

**AND**

The candidate should have passed final examination of ICAI or ICWAI.

**Qualification of Junior Medical Officer:** MBBS Degree from any recognized University / State or Central Government Institution / Medical College recognized by Medical Council of India (MCI).

Post qualification experience of one (01) year after completion of internship in reputed State / Central Government / Corporate / Industrial Hospital or Institution. Candidates with Post Graduate qualification in any discipline of Medical Science / Industrial Health without post-qualification experience can also apply

***Note: Candidates have to produce the Provisional Certificate and Mark Sheets in original as proof of having passed the qualifying degree with specified percentage of marks during Interview. No other documents will be accepted in this regard. Candidates failing to produce the Provisional Certificate and Marks Sheets in original at the time of interview shall not be considered.***

***Final Year Students: Final year students who could submit Provisional Certificate and Mark Sheets in original by the time of interview only need to apply.***

**AGE:**

***For Management Trainees:*** Born not earlier than 01-05-1990 (i.e. upper age limit is 27 years as of 01-05-2017). Upper age limit is relaxable by 5 years for SC/ST, 3 years for OBC (non-creamy layer) and 10 years of PWD candidates. Those domiciled in the state of Jammu & Kashmir from 1/1/80 to 31/12/89 will be allowed 5 years relaxation in upper age limit.

***For Junior Medical Officers:*** Born not earlier than 01-05-1987 (i.e. upper age limit is 30 years as of 01-05-2017). Upper age limit is relaxable by 5 years for SC/ST, 3 years for OBC (non-creamy layer) and 10 years of PWD candidates. Those domiciled in the state of Jammu & Kashmir from 1/1/80 to 31/12/89 will be allowed 5 years relaxation in upper age limit.

**HEALTH:**

**For Management Trainee (Technical) & JMO:**

Candidates should be of sound physique, free from any physical defect. Medical standards stipulate minimum requirements of Height and Weight, as under:

	<u>Minimum Height</u>	<u>Minimum Weight</u>
Male candidates	150 cms	45 kgs
Female candidates	143 cms	35 kgs

Myopia and Hypermetropia, if any, not to exceed  $\pm 4.00D$  in each eye and no squint or colour blindness, partial or full.

**For Management Trainee (F&A):**

Candidates should be of sound physique, free from any physical defect. Medical standards stipulate minimum requirements of Height and Weight, as under:

	<u>Minimum Height</u>	<u>Minimum Weight</u>
Male candidates	150 cms	45 kgs
Female candidates	143 cms	35 kgs

Myopia and Hypermetropia, if any, not to exceed  $-8.00D$  or  $+6.00D$  in each eye.

**RESERVATIONS:**

Candidates belonging to OBC category but not covered under 'Non-Creamy Layer' and thus, not entitled to OBC reservation, should indicate their category as 'GENERAL'. The SC/ST/OBC (non-

creamy layer) candidates are required to submit the recent certificate issued before one year by the competent authority in the prescribed format available on the website.

### **SELECTION:**

**The selection process will consist of Written Test followed by Interview.** Eligible candidates will be required to appear for a Written Examination, information of which will be provided in the Admit card. Candidates shortlisted on the basis of their performance in the Written Test will be intimated to appear for Interview.

### **Written Test:**

- Written test will comprise of General Awareness, Numerical Ability/Aptitude, General English, Data-Interpretation, Verbal and Non-Verbal Reasoning and separate paper for each discipline.
- Eligible registered candidates will have to appear for written test at designated centre at their own expense.
- Written Test will be held simultaneously at **Vijayawada, Visakhapatnam, Hyderabad, Chennai, Delhi, Kolkata and Mumbai.** Candidates are required to choose one of these cities as Test Centre and no change under any circumstances will be allowed subsequently. The Company however reserves the right to add/delete any centre and allocate appropriate centre to the candidate at its discretion. Likely date for written test is **25-06-2017**. Candidates are requested to visit the website regularly for this information.

### **Interview:**

Candidates shortlisted on the basis of their performance in the Written Test will be intimated to appear for Interview (which may be held at short notice). Please visit the website for information on the same.

### **TRAINING & PROBATION:**

Candidates selected as Management Trainees will be placed on training for one year. After successful completion of training, the candidates shall be placed under probation for one more year.

### **EMOLUMENTS:**

Selected candidates will be offered a Basic Pay of `20,600/- p.m. in the Pay Scale of `20,600-3%-46,500. On successful completion of training they may be placed in the Pay Scale of `24,900-3%-50,500/- subject to the approval by the Competent Authority.

Besides Basic Pay, the Management Trainees will also be paid Dearness Allowance. They will also be entitled for other perquisites and benefits such as PF, Gratuity and other perks & allowances as per rules of the Company in vogue. In addition, the Company provides benefits like Leave encashment, housing and free medical facility for self and dependents as per rules in vogue. The CTC would be around ` 8.22 lakhs p.a. As this would be direct recruitment on initial basic, the Company will not bear any liability on account of Salary/ leave salary/ pension contribution etc., of previous employment, if any.

Note: For Junior Medical officers, Non-Practicing allowance @ 20 to 25% of Basic pay shall be paid based on qualification of Medical professionals.

### **APPLICATION FEE (for Candidates other than SC/ST/PWD)**

- Application fee of ` 500/- (Rupees Five Hundred only) for General and OBC candidates.
- The Fee Payment Challan / Pay-in-Slip is to be downloaded from the website after filling in the basic details.
- Fee must be deposited in **“RINL-VSP Recruitment Account No. 30589461220”** at any of the Core Banking Branches of State Bank of India (SBI) in the prescribed preprinted Challan. No other form of payment is accepted.

- Candidates have to fill in their own handwriting Date of Deposit, SBI Branch Code Number., SBI Branch name, Bank Branch charges and Total amount paid and sign at the appropriate place on the challan.
- Candidates have to bear the bank commission / charges, if any, in addition to the application fee
- **Please insist the fees collecting SBI branch to invariably enter your name and 7 digit registration number mentioned in the Challan in their online screen.**
- The candidates are required to enter in the appropriate cells on the online application form the details of SBI branch, Branch Code Number, Date of Deposit and the Journal Number.
- Downloading of Registration slip cannot be done without deposit of fee and obtaining Journal Number from the bank.
- **Fee can be deposited up to 31-05-2017.**
- Fee once deposited into Company's account will not be refunded under any circumstances, even if the candidate is unable to apply on-line due to his/her own problems or due to being ineligible at the time of applying or on-line application is not accepted or due to internet failure. Therefore, before depositing the fee amount, the candidates should ensure that they meet the eligibility criteria.
- The candidates should retain their copy of original counterfoil of the Challan (Candidate's Copy) and Registration slip for future reference.
- **Candidates should submit original counterfoil of the Challan (Candidate's copy) along with their computer generated Registration Slip at the time of interview.**
- To avoid last minute rush, candidates are advised to apply well in advance.

#### **HOW TO APPLY:**

Eligible and interested candidates would be required to apply online only through RINL-VSPs website [www.vizagsteel.com](http://www.vizagsteel.com) under the link "Careers". No other means/mode of application shall be accepted.

**Starting date for online registration - 17-05-2017**

**Closing date for online registration - 31-05-2017**

#### **Steps for Applying:**

**STEP 1:** Log on to [www.vizagsteel.com](http://www.vizagsteel.com) and click on the link "Careers"

**STEP 2:** Read **CAREFULLY** all the instructions given on the website.

**STEP 3:** Have the following readily available:

- a) e-mail ID (which must be valid for minimum period of next Twelve Months). Candidates are advised to keep their e-mail ID alive for receiving advices, viz. Call letters/Interview advices etc.
- b) Latest passport size photograph in digital format (.jpg file of 200 KB to 500 KB size) and digital format of the signature (.jpg file of of 30 KB to 100 KB size) for uploading with the application form. The recommended dimensions of the passport photograph are 150(W) X 200(H) pixels. The recommended dimensions of digital format of the signature is 150(W) X 50(H) pixels

#### **STEP 4: Registration**

- a) Enter the correct basic details like Full Name, DOB, Category, Gender, Email, Contact No. etc. subsequently to get Login credentials.
- b) After entering the basic details, candidate will get SMS and Email intimating about Login Credentials.

- c) Login with the credentials provided and change password on first time login. Password length should be between 6-10 characters. Please remember password and do not share it with others.
- d) After entering the basic details, "My Page" will be generated for each candidate bearing h entire information as filled by the candidate. "My Page" will provide information regarding "Pending Steps", which should be completed before closing date of registration.

**STEP 5: Qualification & Address details;**

Fill correct Qualification & Address details like Qualifying Examination Name, Status etc.

**STEP 6: Experience Details**

Fill Experience Details like Organisation Name, Designation, Start Date etc. as applicable, if any.

**STEP 7: Centre Choice:**

Select Examination/Test Centre from available City list carefully. Centre once selected cannot be changed later.

**STEP 8: Upload Images**

Candidate is required to upload a recently taken digital/scanned Photograph [size 200 KB-500 KB] and Signature [size 30KB to 100 KB] in JPG/ JPEG format. The photograph to be uploaded must 6 months latest from on-line registration opening date.

**STEP 9: Fee Payment (For Gen/OBC candidates)**

- a) Download the application fee payment challan with name, date of birth, registration number and photograph printed on it.
- b) Deposit the fee in SBI and obtain the stamped Counterfoil (Candidate's copy) along with deposit Journal Number.
- c) Log on to the Online application site and enter the fee payment details.

**STEP 10: Print Registration Form:**

Candidate must take print of registration form and must check all information filled in the registration form carefully before final submission of registration form. After submission of Registration form no request for correction/changes will be entertained. Taking print of Registration form is essential.

**STEP 11:** Candidates who do not complete the Registration process by not entering all their details and do not submit their Registration Slip **will not be considered for the written test** even if they have uploaded their photograph and signature and/or paid their application fees.

**STEP 12: The online registration site opens on 17-05-2017 and closes on 31-05-2017.** All correspondence with the candidates shall be done through e-mail / announcement on the website only. Information regarding examination schedule / admit card / interview call letters etc shall be provided through e-mail / to be downloaded from website. **For this purpose, candidates are advised to visit our website [www.vizagsteel.com](http://www.vizagsteel.com) regularly for further instructions.** Responsibility of receiving / downloading and printing of admit card shall be of the candidate. Company will not be responsible for any loss of e-mail sent, due to invalid / wrong email ID provided by the candidate or due to other reasons.

**STEP 13:** Candidates are advised to visit the website on or after **15-06-2017** for further instructions regarding downloading of Admit Cards.

(Please retain five identical photographs to be used at the time of Written Test/Interview/. Change of photograph at the time of Written Test / Interview shall render the applicant ineligible).



## **GENERAL INSTRUCTIONS:**

- 1) **Only Indian nationals need to apply.**
- 2) Wherever CGPA/OGPA/DGPA or letter grade in a degree is awarded, equivalent percentage of marks should be indicated in the application (online) as per norms adopted by University/ Institute. *(In the absence of any proof of norms adopted by the University/ Institute to convert CGPA/OGPA/DGPA into percentage, the criteria adopted shall be CGPA of 6.75 out of 10 would be considered as 60% and 5.75 out of 10 as 50%)*
- 3) Only online applications through website [www.vizagsteel.com](http://www.vizagsteel.com) will be accepted. No other form of application will be accepted.
- 4) The details entered by the candidate at the time of registration are final and binding.
- 5) All qualifications should be from a recognized Board/University/Institution in India. All certificates should be in English or Hindi.
- 6) Depending on the requirement, the Company reserves the right to cancel / restrict / enlarge / curtail the recruitment process as well as the number of positions keeping in view the Plant's needs without any further notice and without assigning any reason thereof.
- 7) The candidates are advised to ensure while applying that they fulfill the eligibility criteria and other requirements mentioned in this advertisement and that the particulars furnished by them are correct in all respects. In case it is detected at any stage of recruitment process that the candidate does not fulfill the eligibility criteria and/or does not comply with other requirements of this advertisement and/or he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature is liable to be rejected. If any of the above shortcoming(s) is/are detected, even after appointment, his/her services will be terminated without any notice.
- 8) The final selection is subject to the candidates being medically fit as per Company's Medical Rules.
- 9) The health standards indicated above are minimum pre-requisites. However, appointment of selected candidates will be subject to their passing the Company's Medical Examination as per standards laid down under Company's Policy.
- 10) Candidates will have to appear for the written test at their own cost. The date, time and venue of the written test will be communicated through admit card.
- 11) Candidates should visit our website [www.vizagsteel.com](http://www.vizagsteel.com) regularly for further communication.
- 12) Candidates should produce the required certificates in original in proof of Age, Caste, Qualification, etc. at the time of interview failing which their applications will be rejected.
- 13) Candidates employed in Government departments / PSEs / Autonomous Bodies have to produce No Objection Certificate (NOC) at the time of interview.
- 14) In case of any over writing or tampering of registration slip, his / her candidature shall be rejected.
- 15) Candidates not depositing exact amount of fee will be rejected.
- 16) Category (GEN/SC/ST/OBC/PWD) once entered in the Online Application Form will not be allowed to be changed and no benefit of other category will be admissible later on.
- 17) The Company reserves the right to reschedule the test date, venue, etc. depending upon the circumstances and the candidates are bound by the same.
- 18) Candidates are bound by the existing rules and regulations made for the purpose of selection and to be made in future by Company as and when warranted.
- 19) The Company reserves the right to reject any application without assigning any reason what so ever.

- 20) The decision of RINL-VSP in all matters relating to eligibility, acceptance, rejection of the application, issue of call letters, mode of selection, conduct of written examination, allotment of examination centers, interview, verification of testimonials and selection will be final and binding on the candidates and no enquiry or correspondence will be entertained in this connection.
- 21) Canvassing in any form shall disqualify the candidature.
- 22) Any candidate submitting false declaration/certificate or indulging in malpractices during selection process will be disqualified also debarred from future recruitments.
- 23) The candidates applying against this advertisement may be posted in any of Company's Captive Mines or Marketing Branch Offices located all over India.
- 24) In case of any dispute, the case shall be settled in the Courts of Visakhapatnam Jurisdiction only.
- 25) Complaints, if any, regarding the above recruitment may be lodged on Vigilance Toll Free No. 1800 425 8878 and/or on our website [www.vizagsteel.com](http://www.vizagsteel.com) under the link "Contact Us"-Vigilance.
- 26) In case of any problem in filling up the Online Application, the candidate may contact on telephone no. **0891-2740405** on working days between 9.00 A.M. to 5.00 P.M and e-mail to the address [recruitment@vizagsteel.com](mailto:recruitment@vizagsteel.com)

**Important Dates:**

Starting date for Online Registration	17-05-2017
Closing date for Online Registration	31-05-2017
Download of Admit Cards	15-06-2017 to 25-06-2017
<b>Conduct of Written Test:</b>	
<u>Date of Test</u>	<u>Reporting Time</u> <u>Test Timings</u>
25-06-2017	9:00 AM                                      10:00 AM to 12:30 PM
Release of Answer Key	25-06-2017 (after 5:00 PM)
Last date for receipt of objections, if any, to the Answer Key	27-06-2017
Release of Final Answer Key	03-07-2017
Written Test Results	10-07-2017
Interviews	25-07-2017 onwards

*It may be noted that above mentioned Dates are tentative and they may undergo change*

**Date: 16<sup>th</sup> May 2017**  
**RINL – VSP**

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