



OFFICE OF MANAGING DIRECTOR  
MADHYA PRADESH MADHYA KSHETRA  
VIDYUT VITARAN COMPANY LIMITED  
(GOVT. OF M.P. UNDERTAKING)  
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HUMAN RESOURCE DEPARTMENT( ISO 9001:2008 CERTIFIED)

No. MD/MK/Rec./F-228/10132

Bhopal Dated: 12/10/2017

### ADVERTISEMENT

**Recruitment for the Post of Assistant Engineer (Electrical), Assistant Engineer (IT), JE (T&D-Network), JE (Electrical), Chartered Accountant and Line Attendant Batch- 2017 on Contract Basis.**

The Madhya Pradesh Vidhyut Vitaran Company Ltd Bhopal is a Successor Company of Madhya Pradesh State Electricity Board. The Company is incorporated to undertake activities of distribution and retail supply of

Electricity in the geographical area of Bhopal, Narmada Puram, Gwalior and Chambal commissionaires. The Company intends to recruit following posts on Contract Basis for an initial period of Contract of 3 years. The category wise vacancies are given is as under against each post:-

Name of Post	Total	UR	ST	SC	OBC	Horizontal Reservation For Women
Assistant Engineer (Electrical) on Contract Basis	20	10	6	4	0	UR-3 ST-2 SC-1
Assistant Engineer (IT) On Contract Basis	11	1	4	3	3	ST-1 SC-1 OBC-1
JE (Electrical) On Contract Basis	14	7	1	3	3	UR-1 SC-1 OBC-1
JE ( T&D-Network) On Contract	13	5	7	1	0	UR-1 ST-1

Chartered Accountant On Contract	5	0	4	1	0	ST-1
Line Attendant On Contract	153	86	41	26	0	NIL

Note: - i. The Post of Line Attendant is only for MP Domicile Candidates.

ii. Back log vacancies have been included in above vacancies.

iii. The Company reserves the right to fill or not to fill any of the vacancies.

**1. Reservation:-**

- The provisions of reservation as per Madhya Pradesh LokSeva (AnusuchiJatiyon, Anusuchitjan Jatiyonaur Anya PicharavargkeliyeArakshan) Adhiniyam 1994 and the rules made there under shall be complied with.
- The reservation of position shall be applicable only for the candidates having caste certificate issued by SDO (R) of Madhya Pradesh State.
- The candidates of OBC category have to submit income certificate of last three years income of their parents issued by tehsildar in the current financial year.
- 33% horizontal and compartment wise reservation for Women will be provided for Assistant Engineer (Electrical) (On Contract Basis), Assistant Engineer (IT) (On Contract Basis), and Chartered Accountant (On Contract Basis).
- As per the relaxation given by the GoMP vide memo C3-8/2015/Ek-3dated 15.06.2017 there will be no women reservation in the cadre of Line Attendant and in the cadre of Junior Engineer (Electrical) (On Contract Basis), Junior Engineer (T&D-Network) ( On Contract Basis) 20% horizontal and compartment wise reservation for Women will be provided.

**2. Qualification:-**

Name of Position	Qualification Criteria	Minimum qualification percentage for degree
Assistant Engineer (Electrical) On Contract	The candidate should be having regular BE/B.Tech. or AMIE in "Electrical" or "Electrical and Electronics" engineering from a university/ institution recognized by University Grant Commission/ AICTE.	Minimum 65% marks or 6.5 CGPA in aggregate in BE/Btech/AMIE in case of unreserved/ OBC candidates. Minimum 55 % marks or 5.5 CGPA in BE/Btech/AMIE in case of SC/ST categories candidates having caste certificate of SDO (R) of MP.

<p>AE (IT) On Contract</p>	<p>1. The candidate should be having regular BE/B.TEC or AMIE in "Computer Science" or "Information Technology" engineering from a university/institution recognized by University Grant Commission/AICTE. 2. OCA or higher certificates for Java/Oracle database 11g/Oracle forms and reports/Oracle EBS/SOA/Weblogic <b>OR</b> Microsoft Certified Solution Associate for Dot Net/SQL Server/Window Server <b>OR</b> Associate Android Developer Certification.</p>	<p>Minimum 65% marks or 6.5 CGPA in aggregate in BE/Btech/AMIE in case of unreserved/ OBC candidates of MP Domicile and candidates of all categories not having MP Domicile. Minimum 55 % marks or 5.5 CGPA in BE/Btech/AMIE in case of SC/STcategories candidates having caste certificate of SDO (R) of MP.</p>
<p>Junior Engineer (Electrical) On Contract</p>	<p>The candidate should be having Regular Diploma in "Electrical" or "Electrical and Electronics" Engineering from a recognized University/ polytechnic college. Those with higher qualification i.e. graduate degree in "Electrical" or "Electrical and Electronics" Engineering from recognized Institute/ University by UGC/ AICTE or AMIE may also apply.</p>	<p>i) 65% or 6.5 CGPA minimum in aggregate in Diploma/ Degree in case of Unreserved / OBC category candidates. ii) 55% or 5.5 CGPA minimum in aggregate in Diploma/ Degree for SC/ST category having caste certificate of SDO (R) of MP.</p>
<p>JE ( T&amp;D- Network) On Contract</p>	<p>1. The candidate should be having regular Diploma /BE/B.TEC or AMIE in "Computer Science" or "Information Technology" engineering from a Board/university/institution recognized by University Grant Commission/AICTE. 2. CCNA/CCNP/CCIE/JCNIA/JNCIS/JNCIP</p>	<p>1. Minimum 65% marks or 6.5 CGPA in aggregate in Diploma/Degree in case of unreserved/ OBC candidates of MP Domicile and candidates of all categories not having MP Domicile. 2. Minimum 55 % marks or 5.5 CGPA in Diploma/Degree case of SC/ST categories candidates having caste certificate of SDO (R) of MP.</p>
<p>Chartered Accountant On Contract</p>	<p>The candidate should be having Bachelor Degree and should be certified CA from ICAI</p>	<p>1. Minimum 65% marks or 6.5 CGPA in aggregate in Bachelor Degree in case of unreserved/ OBC candidates. 2. Minimum 55 % marks or 5.5 CGPA in Bachelor Degree in case of SC/ST categories candidates having caste certificate of SDO (R) of MP.</p>
<p>Line Attendant On Contract On Contract</p>	<p>The candidate should be 10<sup>th</sup> passed and 2 years ITI course passed from NCVT/SCVT recognized institute in Electrical/Line man/ wire man trade or having Overhead wireman certificate.</p>	<p>Minimum 55% marks in 10<sup>th</sup> for UR/OBC Candidates and 45% for SC/ST candidates having caste certificate of SDO (R) of MP.</p>

**3. How to apply:-**

- i) The candidates can apply through MP online portal only ([www.mponline.gov.in](http://www.mponline.gov.in)) or using the link provided on MPMKVVCL Bhopal website "[www.mpcz.co.in](http://www.mpcz.co.in)".
- ii) The scanned copy of following documents shall be uploaded by the applicant:-
  - (a) Aadhar Card
  - (b) GATE Score card which must be valid as on dtd.01.07.2017 for the Post of AE (Electrical) (i.e. 2015, 2016 or 2017).
  - (c) High School certificate/mark sheet in support of Date of Birth.
  - (d) Higher Secondary/ Diploma certificate.
  - (e) Certificate or mark sheet of graduation/diploma from recognized university/Board).
  - (f) Caste certificate (Permanent), in case of reserved category candidates issued by Sub Divisional Officer of MP Only in prescribed format.
  - (g) MP Domicile certificate issued by competent authority in case of candidates applying against reserved positions and also for UR candidate for cadre ( Line Attendant where MP Domicile is a mandatory condition.
  - (h) Applicant serving in MPSEB or its successor companies should submit post qualification work experience certificate in the relevant field issued by the official (not below the rank of DGM) on the format of which is available on Company's website.

**4. Application fee and other charges:-**

- i) **AE (IT), JE (T&D-Network), JE (Electrical), Chartered Accountant and Line Attendant on Contract:** - The recruitment shall be done through On-line exam. Application fees for unreserved/OBC candidate of MP domicile and candidates of all categories belonging to other states shall be Re.1500/- per candidate and application fee for SC/ST candidates of MP Domicile shall be Rs.1000/- per candidate.
- ii) **AE (Electrical) on Contract:-** The recruitment shall be done through GATE Score. Application fees for unreserved/OBC candidate of MP domicile and candidates of all categories belonging to other states shall be Rs.300/-. Application fee for SC/ST candidates of MP Domicile shall be Rs.200/- per candidate. Payment of application fee can also be made in cash in MP Online KIOSK.
- iii) No Extra charges shall be payable for scanning of photographs-etc. to the KIOSK apart from the portal charges.
- iv) After payment, one time edit facility will be available to the candidates for which portal charges will be Rs.60/-

5. Age limit:-

- a) The age of candidates as on 01.07.2017 should be as under:-

S. No.	Cadre	Minimum Age	Maximum Age	
			For MP Domicile	For other State Candidate
1	AE(Electrical), AE(IT) and CA	21	40	35
2.	JE (Electrical), JE(T&D-Network)	18	40	35
3.	Line Attendant	18	23	-

- b) Candidates belonging to SC/ ST/ OBC categories and women candidates having M.P. domicile, Ex-serviceman shall get relaxation in upper age limit to an extent of five (5) years.
- c) The candidates who have experience of working on regular or contract basis in any successor company of MPSEB shall be given age relaxation in Upper age limit equal to number of completed years of experience, subject to maximum 5 years.
- d) However, maximum age limit including all relaxation shall be 45 years.

6. Selection Procedure:-

- i) The online academic assessment test shall be conducted by MP Online at various test centres of Bhopal, Gwalior, Jabalpur , Indore only. The number of cities for online academic assessment test can be increased or decreased depending upon number of candidates.
- ii) **AE (Electrical):-** (a) The selection will be done on the basis of VALID GATE SCORE CARD (i.e. 2015, 2016 or 2017) in Electrical Engineering for AE(Electrical) and weightage of experience for working in any successor company of MPSEB on regular or Contract basis as AE or JE.
- (b) Weightage of experience @ 4% per year maximum of 20% for 5 years or more experience will be given on pro rata basis for working as AE and 2% per year maximum of 10% for 5years or more experience of working as JE on regular or contract will be given to the candidates. Weightage marks will be given as percentage of total marks of GATE exam.
- (c) Merit List will be prepared by MP Online adding 80% score of Gate Score and the weightage of experience.
- iii) **AE (IT), JE (T&D-Network), Chartered Accountant, JE (Electrical) and Line Attendant On Contract :-**
- iv) (a) The recruitment shall be done by conducting online examinations of 100 objective type questions (3 marks each) with total 300 marks, no negative

marking for wrong answers will be done. The online examination will be conducted by MP Online.

(b) The weightage of experience will be given to the candidates having experience in the relevant field in for working in any successor company of MPSEB on regular or Contract basis on equivalent post. Weightage of experience @ 4% (15 marks) per year maximum of 20% (75 marks) for 5 years or more experience will be given on pro rata basis.

(c) In the recruitment of AE (IT), the weightage for experience of working as JE on regular or contract shall be given @ 2% (7.5 marks) per year maximum of 10% (37.5 marks) for 5years or more will be given to the candidates.

- v) **Line Attendant on Contract:- The candidates of Line Attendant shall have to pass a Physical test apart from online test as per point 6 (iii) above for getting selected as LA on contract. The Physical test will comprise of walking one km carrying 15 kg weight in 10 minutes and climbing up & down pole with the help of ladder with tool kit rope swing in 2 minutes.**
- vi) The merit list will be prepared by MP On-line. Based on the merit list, candidates will be called for verification of original document. After successful verification of documents the candidates will be given appointment order as per the company's policy.
- vii) If the marks secured by two or more candidates are same, selection will be based on the date of birth in descending order i.e. older candidate will be placed first in the merit list and In case of same date of birth, preference will be given to candidates securing higher marks in the qualifying exam. In a situation when both the above conditions are similar for more than one applicant, then preference will be given to candidates securing higher marks in the 12th Board Examination. For JE (T&D-Network)/JE (Electrical)/LA 10<sup>th</sup> Board marks shall be compared.
- viii) The validity of the waiting list shall be one year from the date of declaration of result. However, the recruitment process may be closed for operation of waiting list by issuing specific order even before one year. After issuance of specific order of closure of the process, the claim of any candidates shall not be entertained.
- ix) The minimum qualifying marks in the online academic assessment test shall be 55% for Unreserved/OBC category candidates and 45% for SC/ST/Handicapped category candidates of MP Domicile.

7. **Syllabus:-**

Cadre	Syllabus
AE (IT)	The scope of the “Academic Assessment” test would cover the syllabi for BE/B.Tech in Computer Science/ Information Technology as prescribed by Rajiv Gandhi Proudyogiki Vishwavidyalaya (RGPV), Bhopal, MP. The assessment test would consist of 75 questions on technical ability and remaining questions would be drawn from general awareness and aptitude.
JE (Electrical)	The scope of the “Academic Assessment” test would cover the syllabi for Diploma in Electrical Engineering, and 'Electrical & Electronics' Engineering as prescribed by Rajiv Gandhi Proudyogiki Vishwa vidyalaya (RGPV), Bhopal, MP. The assessment test would consist of 75 questions on technical ability and remaining questions would be drawn from general awareness and aptitude.
JE ( T&D- Network)	The scope of the “Academic Assessment” test would cover the syllabi for Diploma in Computer Science/ Information Technology as prescribed by Rajiv Gandhi Proudyogiki Vishwa vidyalaya (RGPV), Bhopal, MP and syllabi of networking certificate. The assessment test would consist of 75 questions on technical ability and remaining questions would be drawn from general awareness and aptitude.
Chartered Accountant	The scope of the “Academic Assessment” test would cover the syllabi of CA which includes Accounting, Business Laws, Company Law, Cost Accounting, Financial Management, Taxes, Advance accounting, and Auditing and Assurances. The assessment test would consist of 75 questions on above syllabi and remaining questions would be drawn from general awareness and aptitude.
Line Attendant	The scope of the “Academic Assessment” test would cover the syllabi of ITI in Electrical/wireman/Lineman Trade. The assessment test would consist of 75 questions on above syllabi and remaining questions would be drawn from general awareness and aptitude.

8. **Remuneration:-**

On appointment as Contract employee his/her services will be governed by the Company's Contract Policy 2016 issued vide circular number is MD/MK/HR&A/26 dated 01.04.2016 and amended time to time which is available on Company's website. The candidates will get fix monthly remuneration as indicated hereunder:

Designation	Fixed Monthly Remuneration
Assistant Engineer Trainee(Electrical)/ AE (IT) On Contract Basis	Rs. 43848.00 Per month
Junior Engineer ( Electrical)/Junior Engineer (T&D-Network) On Contract Basis	Rs. 29148.00 Per month
Chartered Accountant On Contract Basis	Rs. 46284.00 Per month
Line Attendant On Contract Basis	Rs. 16412.00 Per month

9. **Important dates :-**

S. No.	Activity	AE (Electrical)	AE (IT)	JE (Electrical)	JE( T&D-Network)	CA	LA
1	Issue of Advertisement	15.10.17	15.10.17	15.10.17	15.10.17	15.10.17	15.10.17
2	Application filling	16.10.17	26.10.17	16.10.17	16.10.17	16.10.17	26.10.17
3	Last Date of Application filling	31.10.17	10.11.17	31.10.17	31.10.17	31.10.17	10.11.17
4	Commencement of Online downloading of Admit Card	-	16.11.17	16.11.17	10.11.17	16.11.17	16.11.17
5	Online Exam	-	18.11.17	29.11.17	18.11.17	28.11.17	20.11.17
6	Uploading of model answer key	-	21.11.17	01.12.17	20.11.17	01.12.17	22.11.17



7	Objection calling on model answers	-	23.11.17 to 25.11.17	02.12.17 to 04.12.17	22.11.17 to 24.11.17	02.12.17 to 04.12.17	24.11.17 to 26.11.17
8	Resolution of objection raised	-	05.12.17	12.12.17	04.12.17	12.12.17	05.12.17
9	Result declaration	18.11.17	14.12.17	23.12.17	19.12.17	22.12.17	23.12.17


However, the dates are subject to changes in unavoidable circumstances. In case of any change in dates it will be notified on the website of our company.

#### **10. General conditions:-**

- i) The Candidates should be an Indian National.
- ii) Candidates working in the Government/Semi-Government/ Public Sector, satisfying the eligibility criteria of education and age shall have to produce N.O.C. from their present employer at the time of filling application form, which they shall not be permitted to appear for the interview.
- iii) The GATE SCORE CARD of 2015/2016/2017 will only be considered as valid.
- iv) Company reserves the right to verify document submitted by the applicant. If any of the information given by the applicant is found incorrect, his/her candidature will be cancelled at any stage of selection /appointment and thereafter.
- v) Age relaxation for ST, SC and OBC having caste certificate of SDO (R) of MP, and women having MP domicile, Ex-servicemen will be as per government rules.
- vi) The reserve category candidates selected in merit availing relax standard shall be considered against vacancy of the respective category
- vii) The appointment letter to the candidates will be issued on the basis of merit list subject to verification of original documents.
- viii) The candidates who have a third child born on or after 26.01.2001 are not eligible to apply unless twins are born after first child.
- ix) If any of the information given by the candidates is found incorrect, his/her candidature will be cancelled at any stage of selection and appointment.
- x) The candidates shall be required to work anywhere in the jurisdiction of company.
- xi) However candidates will be asked to Submit Circle wise preferences for posting but the company will not be bound to post the candidates as per their choices. The candidate can be posted anywhere in the company area and no claim on this ground will be entertained.
- xii) On selection initial offer letter will be sent to the candidates by through email on their registered email id and the candidates will be called for document verification.
- xiii) After Document verification of the selected candidates as per merit list the candidates will be given appointment order as trainee and they will be given at

least 15 days time to join at the place of posting failing which their appointment will be stand cancelled and waiting list will be operated.

- xiv) Candidates will not be given reimbursement for to and fro journey for verification of documents or joining at the respective place of posting.
- xv) Once a candidate joins the Company no request for inter company transfer will be entertained.
- xvi) Any dispute arising out of the selection process shall be dealt within the jurisdiction of court situated at Bhopal only.

  
(Roohi Khan)

**Chief General Manager (HR&A)**